

104TH CONGRESS
1ST SESSION

H. R. 382

To amend the Civil Rights Act of 1964 and the Fair Housing Act to prohibit discrimination on the basis of affectional or sexual orientation, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 4, 1995

Mr. TOWNS introduced the following bill; which was referred to the Committee on the Judiciary and, in addition, to the Committee on Economic and Educational Opportunity, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Civil Rights Act of 1964 and the Fair Housing Act to prohibit discrimination on the basis of affectional or sexual orientation, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Civil Rights Amend-
5 ments Act of 1995”.

6 **SEC. 2. AMENDMENTS TO CIVIL RIGHTS ACT OF 1964.**

7 (a) PUBLIC ACCOMMODATIONS.—(1) Section 201(a)
8 of the Civil Rights Act of 1964 (42 U.S.C. 2000a(a)) is

1 amended by striking “religion,” and inserting “religion,
2 affectional or sexual orientation,”.

3 (2) Section 202 of such Act (42 U.S.C. 2000a–1) is
4 amended by striking “religion,” and inserting “religion,
5 affectional or sexual orientation,”.

6 (b) PUBLIC FACILITIES.—Section 301(a) of such Act
7 (42 U.S.C. 2000b(a)) is amended by striking “religion,”
8 and inserting “religion, affectional or sexual orientation,”.

9 (c) FEDERALLY ASSISTED PROGRAMS.—Section 601
10 of such Act (42 U.S.C. 2000d) is amended by striking
11 “color,” and inserting “color, affectional or sexual orienta-
12 tion,”.

13 (d) EQUAL EMPLOYMENT OPPORTUNITIES.—(1) Sec-
14 tions 703(a), 703(b), 703(c), 703(d), 703(e), 703(h),
15 703(j), 704(b), 706(g), and 717(a) of such Act (42 U.S.C.
16 2000e–2(a), 2000e–2(b), 2000e–2(c), 2000e–2(d), 2000e–
17 2(e), 2000e–2(h), 2000e–2(j), 2000e–3(b), 2000e–5(g),
18 and 2000e–16(a)) are amended by striking “sex,” each
19 place it appears and inserting “sex, affectional or sexual
20 orientation,”.

21 (2) Section 717(c) of such Act (42 U.S.C. 2000e–
22 16(c)) is amended by striking “sex” and inserting “sex,
23 affectional or sexual orientation,”.

24 (3) Section 703(h) of such Act (42 U.S.C. 2000e–
25 2(h)) is amended by striking “sex” the first place it ap-

1 pears and inserting “sex, affectional or sexual orienta-
2 tion,”.

3 (4) The heading of section 703 of such Act is amend-
4 ed by striking “SEX,” and inserting “SEX, AFFECTIONAL
5 OR SEXUAL ORIENTATION,”.

6 (e) INTERVENTION BY ATTORNEY GENERAL IN CIVIL
7 RIGHTS CASES.—Section 902 of such Act (42 U.S.C.
8 2000h–2) is amended by striking “sex” and inserting
9 “sex, affectional or sexual orientation,”.

10 (f) DEFINITION; RULES OF INTERPRETATION.—Title
11 XI of such Act (42 U.S.C. 2000h et seq.) is amended by
12 adding at the end the following new section:

13 “AFFECTIONAL OR SEXUAL ORIENTATION

14 “SEC. 1107. (a) DEFINITION.—For purposes of titles
15 II, III, VI, VII, and IX of this Act, the term ‘affectional
16 or sexual orientation’ means male or female homosexual-
17 ity, heterosexuality, and bisexuality by orientation or prac-
18 tice, by and between consenting adults.

19 “(b) RULES OF INTERPRETATION.—(1) Nothing in
20 this Act shall be construed to permit or require—

21 “(A) that a finding of discrimination on the
22 basis of affectional or sexual orientation be based on
23 any statistical differences in the incidence of persons
24 of a particular affectional or sexual orientation in
25 the general population as opposed to the incidence of
26 such persons in the activity concerned; or

1 “(B) the use of any quota as a remedy for dis-
2 crimination on the basis of affectional or sexual ori-
3 entation.

4 “(2) Nothing in this Act shall be construed to require
5 any person to disclose a personal affectional or sexual ori-
6 entation.”.

7 **SEC. 3. AMENDMENTS TO FAIR HOUSING ACT.**

8 (a) HOUSING SALE AND RENTAL, RESIDENTIAL
9 REAL-ESTATE-RELATED TRANSACTIONS, AND BROKER-
10 AGE SERVICES.—(1) Section 804 of the Civil Rights Act
11 of 1968 (42 U.S.C. 3604) is amended by striking “reli-
12 gion,” each place it appears and inserting “religion, affec-
13 tional or sexual orientation (as such term is defined in
14 section 802(p)),”.

15 (2) Section 805 of such Act (42 U.S.C. 3605) is
16 amended by striking “religion,” each place it appears and
17 inserting “religion, affectional or sexual orientation (as
18 such term is defined in section 802(p)),”.

19 (3) Section 806 of such Act (42 U.S.C. 3606) is
20 amended by striking “religion,” and inserting “religion,
21 affectional or sexual orientation (as such term is defined
22 in section 802(p)),”.

23 (b) PREVENTION OF INTIMIDATION.—Section 901 of
24 the Civil Rights Act of 1968 (42 U.S.C. 3631) is amended
25 by striking “religion,” each place it appears and inserting

1 “religion, affectional or sexual orientation (as such term
2 is defined in section 802(p)),”.

3 (c) DEFINITION.—Section 802 of the Civil Rights Act
4 of 1968 (42 U.S.C. 3602) is amended by adding at the
5 end the following new subsection:

6 “(p) ‘Affectional or sexual orientation’ means male
7 or female homosexuality, heterosexuality, and bisexuality
8 by orientation or practice, by and between consenting
9 adults.”.

10 (d) RULES OF INTERPRETATION.—(1) Title VIII of
11 the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.) is
12 amended by adding at the end the following new section:

13 “RULES OF INTERPRETATION REGARDING AFFECTIONAL
14 OR SEXUAL ORIENTATION

15 “SEC. 821. (a) FINDINGS OF DISCRIMINATION;
16 QUOTAS.—Nothing in this Act shall be construed to per-
17 mit or require—

18 “(1) that a finding of discrimination on the
19 basis of affectional or sexual orientation be based on
20 any statistical differences in the incidence of persons
21 of a particular affectional or sexual orientation in
22 the general population as opposed to the incidence of
23 such persons in the activity concerned; or

24 “(2) the use of any quota as a remedy for dis-
25 crimination on the basis of affectional or sexual ori-
26 entation.

1 “(b) PROTECTION OF PRIVACY RIGHTS.—Nothing in
2 this Act shall be construed to require any person to dis-
3 close a personal affectional or sexual orientation.”.

4 (2) Title IX of such Act (42 U.S.C. 3631 et seq.)
5 is amended by adding at the end the following new section:

6 “APPLICATION OF RULES OF INTERPRETATION

7 REGARDING AFFECTIONAL OR SEXUAL ORIENTATION

8 “SEC. 902. The provisions of this title are subject to
9 the rules of interpretation described in section 821 of this
10 Act.”.

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